East Bierley Community Sports Association

Safeguarding Policy & Procedures

07/07/2025

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Document Control.

Document Information.

Description:	Safeguarding Policy & Procedures
Version No:	1.1
Last Reviewed Date:	07/07/2025
Author:	Chris Marsden
Policy Owner:	EBCSA Safeguarding Lead
Approved By	EBCSA Board of Directors
Review Due	July 2026
Document Classification:	Confidential

Revision History.

Date	Version	Detail	Author
12/01/25	1.0	Policy created	Bolu Fagborun
07/07/25	1.1	Policy updated to reflect EBCSAs structure and role	Chris Marsden

1. Policy Statement

East Bierley Community Sports Association (EBCSA) is committed to safeguarding the welfare of all children, young people, and vulnerable adults who use our facilities. We recognise that safeguarding is everyone's responsibility and are committed to providing a safe environment where all participants, regardless of age, ability, gender, race, religion, or background, can enjoy sport and physical activity free from abuse or harm.

As the provider of facilities, EBCSA supports its member and partner clubs in fulfilling their safeguarding responsibilities. While the safeguarding of participants is the responsibility of the individual clubs and organisations, EBCSA will ensure that all reasonable steps are taken to promote best practice in safeguarding across the site

2. Scope

This policy applies to:

- All EBCSA trustees, volunteers, and casual workers
- All users of EBCSA facilities including clubs, teams, organisations, and individuals
- All events and activities taking place at EBCSA-managed grounds

3. Safeguarding Responsibilities

- **Clubs and Organisations**: Must have their own safeguarding policy, Club Welfare Officer, and procedures aligned with their sport's national governing body (e.g., The FA, RFL, RFU).
- **EBCSA**: Will ensure all facility users are aware of their safeguarding responsibilities and that the site promotes a culture of safety and openness.
- **Volunteers and Staff**: Must report any safeguarding concerns immediately to the appropriate Club Welfare Officer or designated safeguarding contacts.

4. Recognising Abuse and Reporting Concerns

Abuse can take many forms, including:

- Physical

- Emotional
- Sexual
- Neglect
- Bullying or harassment (including online/cyber)

If you see something, say something. Any concern, disclosure, or suspicion must be reported immediately to:

- The relevant **Club Welfare Officer**
- Or if unavailable, to a member of the **EBCSA Board**, who will assist in passing the concern to the correct safeguarding body

In emergencies, always contact **999**.

5. Site Responsibilities

EBCSA will:

- Ensure clear safeguarding signage is displayed at the site
- Provide information to clubs and visitors on how to report concerns
- Ensure DBS checks are in place for volunteers or workers directly supervised by EBCSA
- Promote safeguarding awareness across all user groups

6. Safe Use of Facilities

EBCSA expects that all facility users will:

- Supervise children and vulnerable adults appropriately
- Abide by their club's safeguarding policies
- Use changing rooms, toilets, and other shared facilities respectfully and safely

7. Safer Recruitment

Any volunteers, casual workers or staff working on behalf of EBCSA will be:

- Recruited through a fair and safe process
- Subject to DBS checks where their role involves contact with children or vulnerable adults

- Provided with an induction including safeguarding awareness

8. Safeguarding Contacts

- **RFL Safeguarding**: rugby-league.com/governance/safeguarding
- **The FA Safeguarding**: thefa.com/safeguarding
- **RFU Safeguarding**: englandrugby.com/governance/safeguarding
- **NSPCC**: www.nspcc.org.uk / 0808 800 5000
- **Local Authority Designated Officer (LADO)**: via Kirklees Council

9. Monitoring and Review

This policy will be reviewed annually or in response to:

- Significant changes to legislation
- Incidents or emerging safeguarding issues
- Feedback from users or partner clubs