# East Bierley Community Sports Association

# Accessibility Policy

08/07/2025

# CONTENTS


DOCUMENT CONTROL ..... 3
1. POLICY STATEMENT ..... 4
2. PURPOSE ..... 4
3. SCOPE ..... 4
4. RESPONSIBILITIES ..... 4
5. LEGAL FRAMEWORK ..... 4
6. PRINCIPLES OF ACCESSIBILITY ..... 5
7. FACILITIES & INFRASTRUCTURE ..... 5
8. COMMUNICATION & SUPPORT ..... 5
9. BOOKING & PARTICIPATION ..... 5
10. STAFF & VOLUNTEER AWARENESS ..... 5
11. FEEDBACK & IMPROVEMENTS ..... 5
12. MONITORING & REVIEW ..... 6

## Document Control.

## Document Information.

| | |
|---|---|
| **Description:** | Accessibility Policy |
| **Version No:** | 1.0 |
| **Last Reviewed Date:** | 08/07/2025 |
| **Author:** | Chris Marsden |
| **Policy Owner:** | EBCSA Facilities Lead |
| **Approved By** | EBCSA Board of Directors |
| **Review Due** | July 2026 |
| **Document Classification:** | Public |

## Revision History.

| Date | Version | Detail | Author |
|---|---|---|---|
| 08/07/25 | 1.0 | Policy created | Chris Marsden |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

## 1. Policy Statement

EBCSA is committed to ensuring that its facilities, services, and activities are accessible to everyone, regardless of disability, age, or individual needs. We aim to provide a welcoming and inclusive environment where all individuals can participate fully and safely.

## 2. Purpose

The purpose of this policy is to:

- Remove barriers to access and participation.
- Promote equality, dignity, and respect for all users.
- Meet legal obligations under the Equality Act 2010.

## 3. Scope

This policy applies to:

- All users of EBCSA-managed facilities, including clubs, hirers, visitors, volunteers, and staff.
- All buildings, grounds, events, and services offered by EBCSA.

## 4. Responsibilities

| Role | Responsibilities |
|---|---|
| Facilities Lead | Maintain accessible infrastructure and respond to reported issues. |
| All Staff & Volunteers | Provide respectful, inclusive support to users. |
| Board of Directors | Oversee compliance and approve accessibility improvements. |

## 5. Legal Framework

This policy supports compliance with:

- Equality Act 2010
- Building Regulations Part M (Access to and use of buildings)
- Health & Safety at Work etc. Act 1974

## 6. Principles of Accessibility

EBCSA will:

- Treat all individuals with dignity and without discrimination.
- Proactively identify and remove physical and attitudinal barriers.
- Provide information in accessible formats where possible.
- Make reasonable adjustments to support access and inclusion.

## 7. Facilities & Infrastructure

- Accessible toilets and changing areas are provided.
- Step-free access routes to main facilities.
- Ramps and handrails maintained to a safe standard.
- Doors, gates, and entrances clearly marked and wide enough for mobility aids.
- Designated accessible parking bays available near entrance.

## 8. Communication & Support

- Event and booking information available via accessible formats upon request.
- Staff and volunteers encouraged to use inclusive communication techniques.
- Assistance dogs are welcome across all public areas.

## 9. Booking & Participation

- Facility hire information clearly states accessible features.
- Reasonable adjustments will be made to accommodate users' needs.
- Users encouraged to share access requirements in advance to help plan inclusive even

## 10. Staff & Volunteer Awareness

- Accessibility and inclusion are covered in induction and safeguarding training.
- Volunteers are encouraged to be aware of physical and sensory needs of users.

## 11. Feedback & Improvements

- Users can report access issues via email or feedback forms.

- Access-related complaints are handled through the Complaints and Feedback Policy.
- Facilities are regularly reviewed to identify and address access issues.

## 12. Monitoring & Review

This policy will be reviewed annually, or after significant facility changes or accessibility-related complaints.